



MIO – Mobile Implementation Officer Field Simulation Project H/F

Médecins Sans Frontières (MSF) is an international, independent, medical humanitarian organization created in 1971 that delivers emergency aid to people affected by armed conflict, epidemics, healthcare exclusion and natural disasters. The MSF movement is built around 5 operational centers, such as OCP (Paris) and OCBA (Barcelona), supported by 24 sections and offices worldwide. The French section is present in around thirty countries.

For the **MSF Field Simulation Project**, we are looking for a **MIO – Mobile Implementation Officer pour MSF OCP (Paris)**.

General context

MSF ambition to raise people-centered humanitarian assistance to the highest possible standard and yet delivering quality live-saving interventions, remains a challenge in many settings where health systems are fragile and when access and resources are limited.

Simulation is the science and methodology of creating a realistic situation or environments similar to reality, to provoke experiences that allow persons, in a controlled and safe space, to practice, learn, reflect, design, test or to gain understanding of systems or/and human actions.

Therefore, at MSF we are very interested in using simulation to build competences, but also to reflect on and solve those questions, challenges and problems that we face in our day-to-day work, in order to define new ways of doing things and bring about positive changes at the level of individuals, teams and the organization itself. In order to take advantage of the benefits of this methodology, we are working to integrate simulation into our daily work in the organization at all levels.

Since 20187 MSF OCBA piloted MSF Field Simulation on a small scale, through a Transformational Investment Capacity (TIC) project, called Field Simulation Lab which was implemented in two phases. During the first phase, the main objective was to test the application of simulation in a humanitarian context integrated into field operations. Phase 2 of the incubation TIC was more focus on exploring different strategies to build simulation capacity and conduct an exercise to understand how simulation methodology can be integrated into the MSF ecosystem (e.g. working groups, other initiatives, strategies, departmental priorities...).

Taking in consideration the growing interest in the use of simulation in MSF and the recognized evidence-based benefits of simulation, MSF Field Simulation TIC is continuously working to support the gradual increase in the use of simulation in MSF aiming at to positively contribute to the quality of humanitarian medical assistance MSF provides to the population.

In 2022, MSF OCP decided to join MSF OCBA in the new MSF Field Simulation TIC. The main objective of OCP during this 2 years project is to learn from MSF Field Simulation OCBA experience and integrate/disseminate the knowledge of the simulation at all levels.

In 2023, an OCP Support Manager of the Simulation project has been recruited for one year, in charge of the project management through the development of a concrete project plan, implementation phases and objectives according to the ambitions of the TIC for OCP and coordinating actions in HQ and field levels.

Today the MSF Field Simulation TIC will scale up the activities by including 3 main areas and pillars:

- Develop and implement simulation capacity building activities which includes the knowledge transfer to OCP, as well as the development of learning solutions to design, organize, facilitate and implement simulation programs following best practices
- Continue to progressively integrate simulation into different identified MSF ecosystems (systems and processes), to contribute to the reflection, improvement and innovation of its medical-humanitarian activities
- Continue to explore innovative uses of simulation in the field and at headquarters for the benefit of individuals, teams and the organization itself to positively impact medical humanitarian quality of services

Mission

This position will be hierarchically under the responsibility of the Program manager of the TIC Simulation OCBA, and functionally accountable to both OCP Med and Ops directions and the OCP Support Manager of the Simulation project.

At the beginning, the main objective of this position is to implement / supports implementation Training of simulation facilitators, simulation programs and supports the process of integrating simulation in day to day to support field operations.

In a second time, this position will evolve as Simulation Focal-Point for OCP.

Activities and tasks

- Preparation of the field pilots:
 - Prepare a schedule of field visits with the projects adapted to each field context with the support of the Capacity building and deployments technician
 - Plan and prepare with the field teams the visit for the implementation of the simulation activities/programs, based on the needs identified by the field
 - Participate in the design of field scenarios
- At field level:
 - Implement the Training of simulation facilitators at field level
 - Identify, together with the field teams, areas where the project could use simulation, based on the project activities and needs
 - Support the field teams in planning a simulation program with the support of the capacity building and deployments technician
 - Integrate simulation activities adapted to the needs and context of the field
- Follow up and others:
 - Follow-up activities of simulation programs implemented/planned in the field with the support of the capacity building and deployments technician
 - Participate in supporting the trained local facilitators
 - Promote and make visible the benefit of simulation in the field;
 - Participates in data collection, analysis and reporting
 - Be Member of the MSF Field Simulation COP and the platform

Compétences professionnelles

Education and experiences

- Medical degree or nursing diploma with at least 1 year' experience in MSF Field or other humanitarian organization (an experience as a manager, and in emergencies interventions in an asset)
- Experience on developing learning programs/activities and / or carrying similar tasks described above
- Experience in facilitating simulation-based learning programs
- Qualified training or certification in simulation and facilitation is an asset
- Experience in designing, implementing and monitoring simulation-based learning programs in academic and/or professional settings; especially in the medical area is an asset
- Experience on developing learning programs/activities and / or carrying similar tasks described above

Languages

- Fluent in English and French. Spanish and/or Arabic are very much valued

Qualités requises

- Strong communication skills , cross-cultural awareness, diplomacy analytical thinking, leadership
- Teamwork and cooperation
- Flexibility and adaptability in dynamic work environment
- Essential computer literacy (word, excel)

Spécificités du poste

- **Status:** 12 months Fixed-term contract (CDD)
- **Field contract,** salary based on the IRFRG (field legal framework) - level 13 (according to the MSF field salary scale and depending on seniority and experience)
- **Localization:** Up to 80% of the time in MSF field operations and 20% at headquarters (Paris or Barcelona)
- **Expected starting date:** Beginning of July 2023

Type de contrat : CDD

Salaire (€) : See announce

Date limite de dépôt des candidatures : 14/06/2023